Contents

Chapter 1  Introduction  9
Chapter 2  The relevance of paradoxes in diversity and talent management:  29
The exclusion-inclusion paradox
Chapter 3  Exploring the interaction between diversity and talent practitioners  65
in multinational organizations: Creating a collaboration framework
Chapter 4  Being and studying talent: The talent paradox  109
Chapter 5  Shapes of perpetual liminality: An autoethnographic study on self-positioning in multiple work settings
Chapter 6  General discussion  177
Summary  209
Acknowledgements  219
ABRI Dissertation Series  225